

LIMPOPO PROVINCIAL GOVERNMENT REPUBLIC OF SOUTH AFRICA

MAPUNGUBWE WEEKLY BULLETIN

DEPARTMENT OF SPORT, ARTS & CULTURE



DSAC STRATEGIC PLANNING

By Jermina Kaka

Polokwane: The department of included in the plan. "For the departsion the acting Chief Director Corporate Services Fhumu Maguga encouraged maximum participation and emphasised the importance of strategic planning. "This session is key in finalising the APP and is regarded as a comprehensive and systematic management tool designed to help the department in assessing the current environment, anticipate and respond appropriately to changes in the environment, preparing for the forthcoming financial year" said Maguga.

As much as the MEC for Sport, Arts and Culture, Onicca Moloi vincial importance in terms of future goals. implementing sport, arts and culture programmes that are not

Sport, Arts and Culture held a ment to move forward, we need Strategic planning session to map change. We need to change the tradia way forward for 2017/18. The tional way of implementing prointention was to discuss and final- grammes which will assist increase ise both operational and the An- effectiveness and impact positively in nual Performance Plan, further- communities. If we change our way of more ensuring that they are implementing programmes then our aligned with budget allocations. community will change its perception During the Strategic planning ses- about department" said MEC Moloi.

> "Let's do things the right way as the Department of Sport, Arts and Culture. As the custodian of Sport, Arts and Culture in the province, we need a plan that will be elaborative on how the programmes will be implemented and their impact thereof. We need a plan that will highlight the commitment to the organization's mission and objectives for achieving that mission.

Strategic planning is about influencing the future rather than simply preparing or adapting to it. The focus is on aligning organizational resources to bridge the gap between present conditions and the envisioned future. While it is important to balance the vision of comappreciated the efforts taken by munity with available resources, the management in consolidating the resources available should not inhibit APP, but she raised issues of pro- the vision. available can be tied to the



